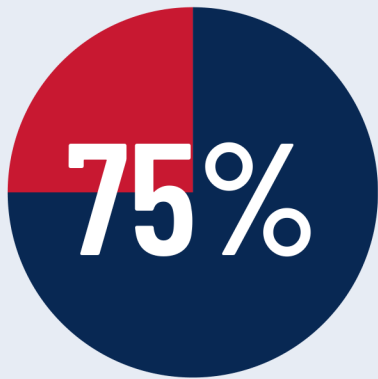




# The Equality Amendment

AJR 109/SJR 111

Since 2020, a wave of inequality has swept America. In Wisconsin, cities, counties, state agencies, and educational institutions have imposed a multitude of race-based programs, policies, and initiatives, many times under the banner of “Diversity, Equity, and Inclusion” or DEI. This new amendment is essential to make explicit what we already know: **all Wisconsin residents deserve to be treated equally by their government.**



**75%** of Americans support the Supreme Court decision to end affirmative action in college admissions including 73% of Independents, 58% of Democrats, 77% of Hispanics and 53% of Blacks.\*

\*Marquette Law School Poll - Feb 2024

AJR 109 bans the use of race, sex, color, ethnicity, or national origin in public employment, public education, public contracting, or public administration. **It is necessary to make explicit the core value of American law:** that all people ought to be treated equally, according to their individual merit, not group identity.

- Dozens of **state and local programs use race discrimination** from grants to employment opportunities.
- Wisconsin agencies **use outdated racial categories** such as “Asian,” which excludes some individuals from Asia.
- The University of Wisconsin **still employs race discrimination** in many different areas such as race-based scholarships and segregated student housing.

## \$200 million

**a year spent on race-and-gender-based initiatives under Evers' Administration**