

From: [Jennifer L Noyes](#)
To: [Amanda Kelly Todd](#)
Cc: [Jennifer Mnookin](#); [Charles Hoslet](#); [John Lucas](#)
Subject: Re: Leadership summit draft
Date: Sunday, August 27, 2023 10:49:22 AM

Amanda -

On Lori - as we discussed - she really feels a need to talk.

The issues she had suggested she could cover were in the notes I sent you Friday. I talked to Argyle about it and he said, well, those are the ones she wants to talk about but if they don't fit, just tell us what she should talk about.

Of all the ones she listed, Chancellor has EDI covered, [REDACTED]...but that leaves the "what does this mean for the students you are working with...how might all of this - along with general mental health stuff - manifest in the classroom." And I think that is the most important thing to her.

I know that there was some "blow up" - her words - in the house fellow orientation because there was not an active addressing of what happened last spring and what the university is doing about it. Perhaps that is what we can have her get across - there will be sensitivities in the classroom more so than may be we'd expect or think so be aware.

Or something like that?

Thanks.

Jennifer

Sent from my iPad

On Aug 27, 2023, at 9:12 AM, Amanda Kelly Todd <amanda.todd@wisc.edu> wrote:

Terrific – thank you for the specifics here and I will work on a revised draft.

Also, I did not include detail on [REDACTED]

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED].

Slide 2

<!--[if !supportLists]-->• <!--[endif]-->**Can't** consider "race for race's sake"

From: Jennifer Mnookin <jennifer.mnookin@wisc.edu>

Date: Sunday, August 27, 2023 at 8:51 AM

To: Amanda Kelly Todd <amanda.todd@wisc.edu>

Cc: Jennifer L Noyes <jennifer.noyes@wisc.edu>, Charles Hoslet <charles.hoslet@wisc.edu>, John Lucas <john.lucas@wisc.edu>

Subject: Re: Leadership summit draft

Amanda –

This is looking really good – I am generally happy with the direction, substance, etc. Thank you for listening closely to both me and JN as we’ve been iterating and for bringing in the great substance from the survey data etc.

A couple quick thoughts:

[REDACTED]

I’m going to look at it closely a couple more times later today and I may well have some additional reactions, but those are suggestions from my first couple read-throughs. But the bottom line is we are MUCH MUCH closer and I am feeling generally good about it! Thanks for your excellent work.

Best, Jennifer

Jennifer L. Mnookin
Chancellor
University of Wisconsin-Madison

From: Amanda Kelly Todd <amanda.todd@wisc.edu>

Date: Friday, August 25, 2023 at 5:59 PM

To: Jennifer Mnookin <jennifer.mnookin@wisc.edu>

Cc: Jennifer L Noyes <jennifer.noyes@wisc.edu>, Charles Hoslet <charles.hoslet@wisc.edu>, John Lucas <john.lucas@wisc.edu>

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Thanks,
Amanda

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To: [Jennifer L Noyes](#)
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Subject: Re: Leadership summit draft
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Yes – I have Lori’s list and she’s very good on student mental health – I agree that this could fit under JM’s discussion of DEI headwinds. Thanks.

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Government	Percentage
Current government	100%
Previous government	0%

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Age Group	Gender	Percentage Vaccinated
18-24	Male	~5%
18-24	Female	~10%
25-34	Male	~75%
25-34	Female	~65%
35-44	Male	~100%
35-44	Female	~35%
45-54	Male	~95%
45-54	Female	~30%
55-64	Male	~90%
55-64	Female	~35%
65+	Male	~90%
65+	Female	~45%

[REDACTED]

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