



**MILWAUKEE
PUBLIC SCHOOLS**

June 14, 2022

Office of Human Resources
Department of Employment Relations
5225 W. Vliet Street
P.O. Box 2181
Milwaukee, Wisconsin 53201-2181
Phone: (414) 475-8280
Fax: (414) 475-8380

Marissa Darlingh


Dear Ms. Darlingh:

Certain facts have come to my attention which might possibly lead to disciplinary action against you. You are placed on an immediate suspension and directed to absent yourself from all of your duties and activities with Milwaukee Public Schools effective **June 14, 2022**. The first three days of your suspension will be paid, and the remaining days will be unpaid. The allegations are as follows:

- Violation of Administrative Policy: 6.07 Employee Rules of Conduct (2)(a, h, i, n, o, p, & q)
- Violation of Administrative Policy: 1.04 Non-Discrimination
- Violation of Administrative Policy: 8.01 Student Non-Discrimination
- Violation of Administrative Policy: 1.06 Equity in MPS
- Violation of Employee Handbook: Employee Rules of Conduct, Professional Conduct, Customer Service, Core Beliefs, & Recording in the Workplace
- Violation of School Staff Manual: 3.01 Employee Rules of Conduct, 3.03 Professional Conduct, & 4.27 Support Services Expectations & Procedures
- Violation of School Counselor & Transgender/Gender Non-Conforming Youth standards

You are directed to not enter any MPS buildings or come onto any school grounds as of **June 14, 2022**. **You are also directed not to have any contact with school staff, students, or parents until further notice. An Emergency Conference will be scheduled the Fall 2022-2023 School Year. A Zoom Link will be sent to your MPS email when the Conference date and time is determined.** If you have any questions about how to join the virtual meeting, please contact Employment Relations prior to the meeting. If you so choose, you may bring any one person to this conference to represent you. If you will have a representative, let Employment Relations know who it is and a meeting invite will be sent.

Reminder: disciplinary conferences are workplace conversations and the recording of workplace conversations through the use of an electronic device is prohibited. Any recording of video owned by MPS and played during a disciplinary conference is also prohibited. **A failure to comply with these rules may result in disciplinary action, up to and including termination.**

Sincerely,


Dr. Katrice M. Cotton
Chief School Administration Officer

EXHIBIT

9

Cc: Adria Maddaleni, Chief of Human Resources
Eduardo Galvan, Regional Superintendent
Fritz Blandon, Principal
Ophelia King, Manager School Counselors
Larry Côté, Jr., Employment Relations
Lisa Belanger, Data Management ID# 138402