



**MILWAUKEE  
PUBLIC SCHOOLS**

Office of Academics  
5225 W. Vliet Street  
Milwaukee, WI 53208

(414) 777-7806 • mps.milwaukee.k12.wi.us

June 9, 2022

**Sent Via Certified, U. S. and Electronic Mail**

Dear Marissa Darlingh:

Certain facts have come to my attention which might lead to disciplinary action against you regarding your failure to follow District Rules and Policies. The allegations are as follows:

- Violation of Administrative Policy: 6.07 Employee Rules of Conduct (2)(a, h, i, n, p, & q)
- Violation of Administrative Policy: 1.04 Non-Discrimination
- Violation of Administrative Policy: 8.01 Student Non-Discrimination
- Violation of Administrative Policy: 8.52 Bullying
- Violation of Administrative Policy: 6.03 Anti-Harassment/Anti-Bullying
- Violation of Administrative Policy: 1.06 Equity in MPS
- Violation of Employee Handbook: Employee Rules of Conduct, Professional Conduct, Customer Service, Harassment / Bullying Free Workplace & Core Beliefs
- Violation of School Staff Manual: 3.01 Employee Rules of Conduct, 3.03 Professional Conduct, & 4.27 Support Services Expectations & Procedures
- Violation of School Counselor & Transgender/Gender Non-Conforming Youth standards

It will be necessary for us to confer regarding this matter at the earliest possible opportunity. Your hearing has been scheduled as a Zoom video conference for **Wednesday, June 15, 2022 at 10:00 a.m.** A conference invitation will be sent to your District email address. If you so choose, you may designate any one person to act as your Representative. Provide the name and email address of your designee, and a video conference invitation will be extended to your representative.

Reminder: disciplinary conferences are workplace conversations and the recording of workplace conversations through the use of an electronic device is prohibited. Any recording of video owned by MPS and played during a disciplinary conference is also prohibited. **A failure to comply with these rules may result in disciplinary action, up to and including termination.**

Sincerely,

Ophelia T. King, Manager II of School Counselors

Cc: Dr. Katrice M. Cotton, Chief School Administration Officer  
Adria Maddaleni, Chief of Human Resources  
Eduardo Galvan, Regional Superintendent  
Fritz Blandon, Principal Allen Field School  
Larry R. Coté, Jr., Employment Relations  
Lisa Belanger, Data Management, Employee ID (# 13840)

***Start. Stay. Succeed.***  
***Comienza. Quédate. Triunfa.***

**EXHIBIT**

**6**