KIEL AREA SCHOOL DISTRICT

A Second Century Of Excellence

June 2, 2022

Dear School Community,

As you know, the Kiel Area School District prohibits all forms of bullying and harassment in accordance with all laws, including Title IX, and will continue to support ALL students regardless of race, color, religion, national origin, ancestry, creed, pregnancy, marital status, parental status, sexual orientation, sex (including transgender status, change of sex or gender identity), or physical, mental, emotional or learning disability ("Protected Classes") in any of its student programs and activities, consistent with Board policy and the law.

Over the last several weeks, our school district and community have been greatly impacted by media attention related to a complaint involving harassment.

One major concern at this point is that threats continue, to not only the schools but the Kiel Community. We have worked hard to find a resolution.

With that said, we are writing to share with you that consistent with our Board policies and procedures, we have issued clear directives and expectations to all students involved in this matter for the purpose of preventing bullying and harassment and ensuring a safe and supportive learning environment for all of our students.

Based on these actions, and pursuant to District policies and procedures, the School District considers this matter closed.

As we move forward, we want to acknowledge the strain on our administrators and staff who have been criticized for simply carrying out the functions of their job as set out in District policy. These are individuals who have dedicated their careers to education and who selflessly put the interests of all students in front of their own each day they come to work in the District. We are disappointed that administration and staff have been targeted in this matter by individuals who are not privy to all of the information and implore our school community to show support and care for each one of them.

Further, we want to thank our local law enforcement and first responders for their efforts and commitment to our community.

Finally, we know many of you sought to understand the situation better and wished the District had provided more information about this matter over the last several weeks. We too would have liked to engage the community in our discussions but were prohibited by state and federal laws related to student confidentiality, and deep concerns for student, staff, and public safety.

Thank you for your continued support as we grow and move forward as a school community with concern for all of our students.

Thank you,

Board of Education
Kiel Area School District