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February 21, 2022

Dr. William R. Cario
Concordia University Wisconsin
12800 N. Lake Shore Drive
Mequon, WI 53097

Via Email william.cario@cuw.edu

RE: Suspension of Dr. Gregory Schulz

Dear Dr. Cario:

We represent Dr. Gregory Schulz, a tenured faculty member of the Philosophy Department at Concordia University Wisconsin. On Saturday, February 19, 2022, Dr. Schulz was notified by his department chair that he has been suspended. When Dr. Schulz attempted to review his email to discover why he had been suspended, Dr. Schulz discovered that he had been locked out of his email account. On Sunday, campus security notified Dr. Schulz that he is prohibited from entering the campus. Suffice it to say, Dr. Schulz has received none of the due process promised by his contract. Nor is he aware of any contractually permissible basis for suspension.

This matter requires urgent attention as Dr. Schulz is prohibited from teaching or performing any of the other obligations of his position. As you know, Dr. Schulz is a popular professor with a full load of classes. Students, professors, and other interested parties from around the Synod have been contacting Dr. Schulz to inquire as to his suspension. Yet, Dr. Schulz has received no formal letter or memorandum explaining the basis of Concordia's decision.

We are requesting that you provide us with Concordia's reasoning and any other details explaining the basis for this suspension, including the length, terms, and opportunities for process.

Sincerely,

Richard M. Esenberg
President & General Counsel

Daniel P. Lennington
Deputy Counsel

cc: Board of Regents Concordia University Wisconsin, president@cuw.edu,
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