

Parental Rights Notification Request

To: _____ [*teacher name*]

Re: _____ [*student name*]

Date: _____

My son or daughter is in your class. In our family, we believe that all persons, regardless of race, ethnicity, color, national origin, or ancestry, should be treated equally. On issues of race, our family teaches that everyone should be judged individually, on the content of their character and not the color of their skin. As a result, I would like to be informed if my child is taught certain divisive concepts that may conflict with these fundamental beliefs.

Please notify me in advance if you plan to teach any of the following concepts in class, when you plan to teach these concepts, and what my options are to opt-out my child from the lesson or unit:

- (1) Systemic racism, institutional racism, structural racism, or any related concept.
- (2) Unconscious bias, implicit bias, or any related concept.
- (3) Racial equity, anti-racism, social justice, or any related concept.
- (4) White privilege, white racial identity, white supremacy, white culture, white fragility, "whiteness," or any related concept.
- (5) Any instruction that persons ought to be treated differently based on their race or skin color, whether justified as promoting "equity," "anti-racism," or otherwise.

Also, please notify me in advance if you plan any activities that involve the following, when the activity is planned, and what my options are to opt-out my child from this activity:

- (1) Privilege walk
- (2) Affinity groups
- (3) Implicit or unconscious bias test
- (4) Racial identity exercise, including any "equity audit" or "equity survey"
- (5) Social justice activism exercises, such as mock protests or letter writing
- (6) Racial segregation in any form
- (7) Racial discrimination in any form

My request is simply for notification. I do not believe that race should never be discussed in class or that American history should not be taught in full and in context. Merely because you are teaching a concept or planning an activity does not mean that I will object or request an opt-out. I am simply asking for transparency and prior notification.

Thank you for your cooperation in the education of my child.

_____ [*parent signature*]

_____ [*parent name printed*]

_____ [*parent phone/email*]